

Express Entry & Implications for Guelph Wellington

The Immigration Connection 2015

March 13th, 2015

What is Express Entry

- As of January 2015, CIC has a new electronic system called Express Entry (EE)
- Manages applications for permanent residence under certain economic immigration programs
- EE is the first step to immigrate to Canada under:
 - Federal Skilled Worker Program
 - Federal Skilled Trades Program
 - Canadian Experience Class
 - Provincial Nominee Program
- Employer can hire EE candidates to meet labour needs when not able to find Canadians to fill job vacancies
- Use the current recruiting and hiring practices

How Express Entry Works

Point System:

Education and experience factors - 460

Spouse or common-law partner factors - 40

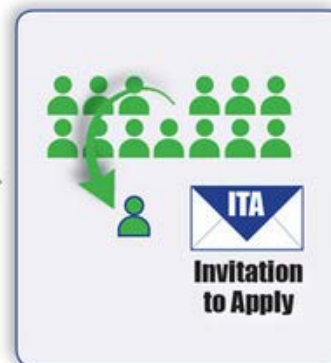
Transferability factors - 100

Job offer or PT nomination - 600

STEP 1



STEP 2



Note:

- CIC will process most applications (80%) in six months or less
- A valid job offer for Express Entry must be supported by an LMIA.

Canada's Talent Gap



**The Canadian
Chamber
Of Commerce**

“Canada is not producing enough graduates with the skills needed for its economy. There are shortages and high demand forecast in a wide range of occupations.

“Canada's future economic growth will be determined by the ability of employers to access and retain workers with the necessary skills to strengthen the workforce.

“...The skills issue remains, for the fourth year in a row, a main priority.”

**6,000,000 retirees
over next 6 years**

**Over 500,000
unfilled positions**

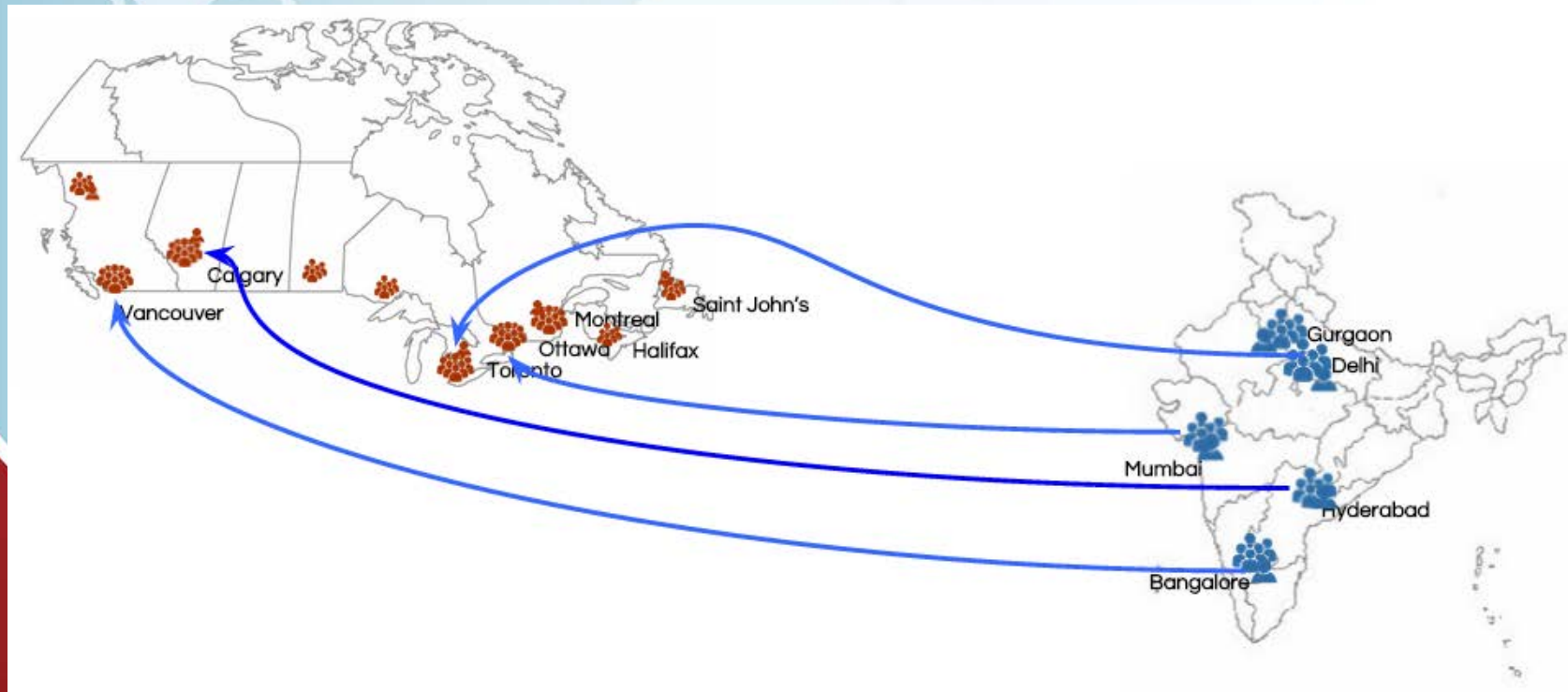
- The “Era of Mobile Talent”
- Global economic war for skilled talent
- **Countries and companies who lose may not survive**



Skills International Locations

Skills International Outreach

- 100+ Conferences and Group sessions since April 2014
- 40,000+ Registrants
- 50+ webinars targeting global candidates
- Dubai location opened in UAE February 2015



Value Proposition - Employers

- All Skills International Candidates are prescreened
 - Completed IELTS as part of government process
 - Education assessed by WES
 - Background check by First Advantage
- Skills International sources talent:
 - Locally / Regionally / Nationally / Globally
- Partnered with Siskinds for Immigration services
- **ZERO*** cost to employers to use Skills International services
- Skills International provides an end-to-end solution

* Does not include government fees

Questions

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