

Guelph-Wellington Commuting Immigrant Workforce: Report Synopsis

Data Highlights

This report examines the characteristics of immigrants commuting out of the Wellington Census Division (CD) for work. It explores the industries and jobs they are engaged in and analyzes the labour force lost to different census divisions while identifying the potential reasons behind these trends. Below are some key findings and highlights from the research report.

Data source: Census 2021, customized table.

Key Findings

Immigrant labour force commuting outside the CD for work **4,060**

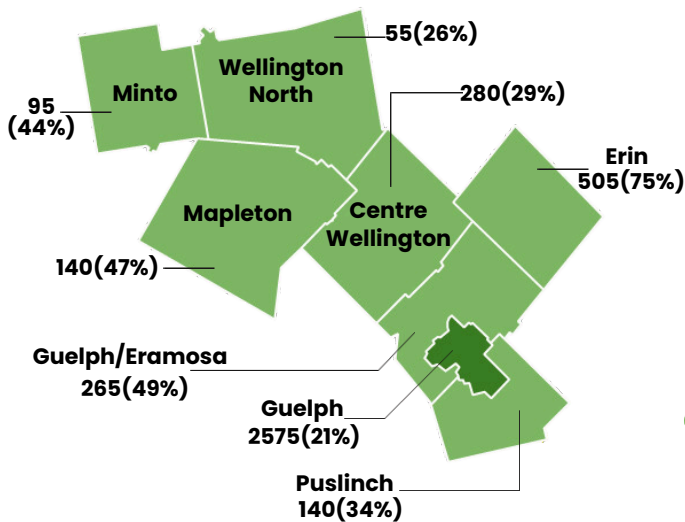
45% % of Immigrants that Wellington County is losing to other CDs

21% % of Immigrants that City of Guelph is losing to other CDs

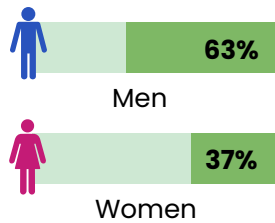
Demographics of Commuting Immigrants

Population Distribution

Number and percentage

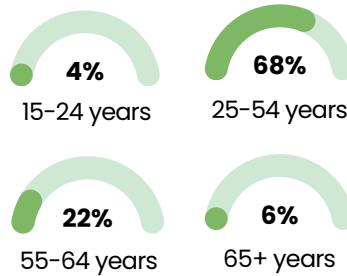


Gender and Age



40-50% of commuters in Centre Wellington, Erin, and Puslinch are female.

AGE

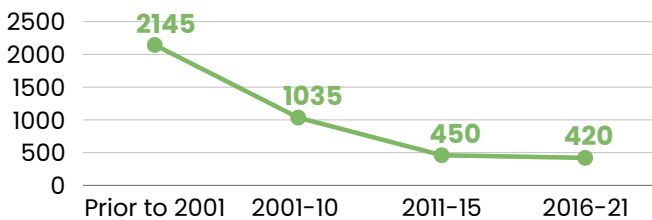


Most townships have fewer than 10 commuters in the 15-24 age group.

Most (50%) of commuting immigrants in the CD are in the 25-54 age group.

45% Wellington North commuters are 55 and over.

Arrival in Canada



81% of commuters who moved to Canada between 2016 and 2021 live in the City of Guelph.

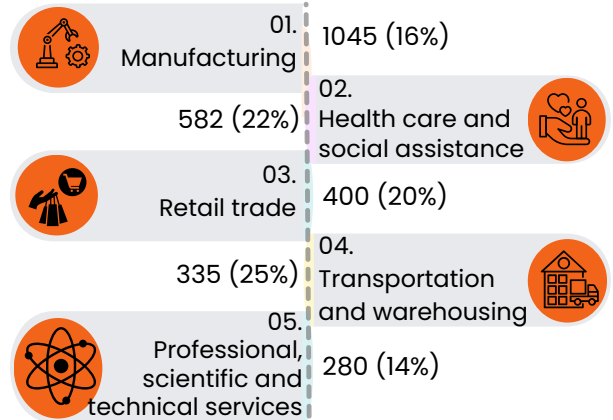
Top Five Occupations and Industries among Commuting Immigrants

Number and percentage (including Guelph).

Top Occupations



Top Industries



Legislative and senior management occupations lose nearly one-third of their employed immigrants to work in other regions.

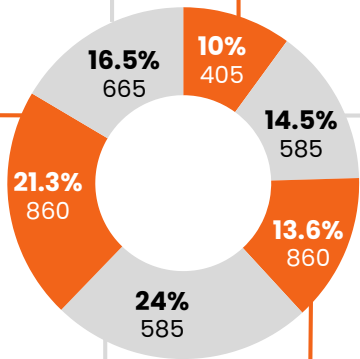
- Manufacturing employs 30% of the immigrant population and 26% of the county's commuting immigrants.
- The healthcare and social assistance industry, which is predominantly female, has 80% of its commuters as women.

TEER Categories

TEER 0
Management occupations.

TEER 1
A university degree.

TEER 2
A College diploma apprenticeship training of 2 or more years.



TEER 5
Short on-the-job demonstration.

TEER 4
A high school diploma, or several weeks of on-the-job training.

TEER 3
A college diploma apprenticeship training of less than 2 years, or more than 6 months of on-the-job training.

A significant majority of males commute for TEER 0 (72%) and TEER 2 (73%) occupations.

More women (57%) commute in TEER 3 occupations that are semi-skilled.

62% of commuters in the City of Guelph work in TEER 0, 1 or 2.

GUELPH | WELLINGTON

Local Immigration Partnership
Creating a caring, equitable community where everyone thrives.



Workforce Planning Board
of Waterloo Wellington Dufferin

Funded by:

Financé par :



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada